



*Society for*  
**Birth Defects  
Research & Prevention**

EST. 1960 AS THE TERATOLOGY SOCIETY

**CONSTITUTION**

***Article I - Name and Objectives***

***Section 1***

Name. This Society shall be known as the SOCIETY FOR BIRTH DEFECTS RESEARCH AND PREVENTION, formerly known as the TERATOLOGY SOCIETY.

***Section 2***

Offices. The principal office of the Society shall be located in the city of the office of the Executive Director. The Society may also have offices at such other places as the Council may establish or the purposes of the Society may require.

***Section 3***

Objectives. The Society for Birth Defects Research and Prevention is a multidisciplinary scientific society founded as the Teratology Society in 1960, the members of which study the causes and biological processes leading to abnormal development and birth defects and disorders of developmental origin at the fundamental and clinical level, and appropriate measures for prevention. The Society's membership includes researchers, clinicians, epidemiologists, and public health professionals from academia, government and industry whose fields of interest include teratology, cell and molecular biology, developmental biology and toxicology, computational modeling, medical genetics, epidemiology, pathology, nutrition, prenatal medicine, pediatrics, obstetrics, neonatology, counseling, product safety, risk assessment, and governmental regulations. The mission of the Society is to understand the cause and pathogenesis of disorders of developmental and reproductive origin to prevent their occurrence and improve outcomes through research, collaboration, communication, and education.

***Section 4***

Dissolution. In the event of the liquidation or dissolution of this Corporation, whether voluntary, involuntary, or by operation of law, or in the event it shall cease to carry out the objectives and purposes herein set forth, all assets of this Corporation shall go to or be distributed to such nonprofit, scientific corporation or corporations whose purpose is similar to that of this Corporation and which may be calculated to carry out the objectives and purposes for which this Corporation was formed. In no event shall any of the assets or property of this Corporation or the proceeds of any such assets or property go, or be distributed, to any member.

***Article II - Membership***

***Section 1***

Membership Classifications. There shall be the following types of memberships:

- |               |             |
|---------------|-------------|
| 1. Regular    | 4. Honorary |
| 2. Associate  | 5. Emeritus |
| 3. Sustaining | 6. Trainee  |

## **Section 2**

Dues. Members shall pay the Society annual dues as specified in the Bylaws.

## **Section 3**

Regular Membership. Regular membership in the Society shall be open to persons who have demonstrated substantive interest in its purposes. Substantive interest is defined in the Bylaws, and a description is included on the membership application. Applications for membership must be endorsed by one member of the Society. Nominations are submitted to the Secretary and reviewed by the Membership Committee. A list of applicants meeting the requirements for membership will be transmitted to the membership by the Secretary at times deemed appropriate by the Membership Committee. Once the lists are communicated, the membership will have fourteen (14) days to respond. Responses shall be reviewed by the Membership Committee. Its recommendations will be submitted to the Council for approval.

## **Section 4**

Associate Membership. Associate membership in the Society shall be open to persons who do not have publications or direct scientific involvement in the field but demonstrate active participation in issues related to research on the causes and prevention of birth defects and developmental disorders in line with the objectives of the Society. Active professional interest is to be documented by endorsement of one Regular member on the membership application or in a separate correspondence referencing the Associate membership application. Associate members may attend the Annual Business Meeting but may not vote, hold an elected office or sponsor abstracts. Associate members may present abstracts. As part of their annual dues, Associate members shall receive a subscription to the journal *Birth Defects Research*. Nominations are submitted to the Secretary and reviewed by the Membership Committee. A list of applicants meeting the requirements for membership will be transmitted to the membership by the Secretary at times deemed appropriate by the Membership Committee. Once the lists are communicated, the membership will have fourteen (14) days to respond. Responses shall be reviewed by the Membership Committee. Its recommendations will be submitted to the Council for approval.

## **Section 5**

Sustaining Membership. All organizations interested in any aspect of research on the causes and prevention of birth defects and developmental disorders shall be eligible for Sustaining membership. Each Sustaining member shall have the privilege of being represented without a vote at meetings of the Society by one delegate appointed by the Sustaining member. Sustaining members also shall receive one electronic subscription to the journal *Birth Defects Research* as part of their annual dues. A list of Sustaining members shall appear on the website and shall be published annually in the journal *Birth Defects Research*.

## **Section 6**

Honorary Membership. Honorary members may be elected by the membership at the Annual Business Meeting, upon unanimous recommendation by the Council, from among the Regular members by a simple majority of those voting at the meeting. Honorary members shall have all the voting rights and privileges of active members, are exempt from payment of annual dues, and shall receive an electronic subscription to the journal *Birth Defects Research* gratis.

## **Section 7**

Emeritus Membership. An individual who has been a Regular Member for at least 15 years and who has retired from their professional post shall be eligible for Emeritus membership upon written request to the Secretary. Emeritus members shall have all the voting rights and privileges of active Regular

Members, are exempt from payment of annual dues, and may subscribe to the journal *Birth Defects Research* at the Publisher's basic price.

### **Section 8**

Trainee Membership. Trainee membership in the Society shall be open to any individual enrolled at a degree-granting institution or engaged in a postgraduate transitional position (post-baccalaureate, post-doctoral, resident, or intern) with strong interest or involvement in research on the causes and prevention of birth defects and developmental disorders. Applications for membership must be endorsed by one non-trainee member of the Society and confirmation from the applicant's Major Professor, Program Director, or direct supervisor verifying the status and good standing of the applicant. Trainee members shall not have voting rights but shall receive an electronic subscription to the journal *Birth Defects Research*.

### **Section 9**

Termination of Membership. Membership in the Society shall cease through any of the following:

1. By resignation.
2. If a member has defaulted in the payment of annual dues for two consecutive years. However, members whose dues are not paid by January of each year shall not continue to retain access to the journal *Birth Defects Research*.
3. If, after consideration of a report from Council, the majority of the members of the Society present at the Annual Business Meeting decide that a member shall be expelled from membership on the grounds that their conduct is detrimental to the honor or interests of the Society and its objectives or is calculated to bring the work of the Society or its members into disrepute. Guidance for appropriate conduct of members is given in the Code of Ethics.

### **Section 10**

Reinstatement. Members who have resigned or who become inactivated for nonpayment of dues and who meet the criteria for membership (see Bylaws) may apply to be reinstated. Applications are submitted to the Secretary and are reviewed by the Membership Committee. A list of applicants meeting the requirements for reinstatement will be transmitted by the Membership Committee to Council for approval.

### **Section 11**

Rights. The rights and privileges of any member in the Society shall cease on termination of their membership.

## **Article III - Officers**

### **Section 1**

Officers. The Officers of the Society shall be a President, a Vice President, a Vice President-Elect, a Past President, a Secretary, and a Treasurer.

### **Section 2**

Election and Qualifications. The Officers shall be Regular members of the Society who are elected by a simple plurality vote of the members voting in person, by mail, or electronically. Their terms of office shall begin at the close of the Annual Business Meeting. The President, Vice President, and Vice President-Elect shall serve for one year, and the Secretary and Treasurer for three years. The Vice President shall automatically assume the Office of the President at the end of their one-year term of office or at any time the Office of the President becomes vacant. In the latter instance, they may succeed themselves as President the following year. The Vice President-Elect shall automatically assume the office of the Vice President at the end of their one-year term of office or at any time the

office of Vice President becomes vacant. In the latter instance, they may succeed themselves as Vice President the following year. The Secretary and Treasurer may be reelected once. In the case of a tie election, a run-off between candidates who tied will be conducted in person, by mail or electronically. The results of the elections will be announced prior to the Annual Meeting.

### **Section 3**

Vacancies. If the office of Secretary or Treasurer becomes vacant, Council may elect, by majority vote, in person, by mail, electronically, or by teleconference with a roll call, an individual to fill the vacancy on an interim basis. An Officer so elected shall serve until the next Annual Business Meeting of the Society when the vacancy will be permanently filled by a regular or special election. If the Office of Vice President-Elect becomes vacant, a successor shall be elected by a plurality vote of the membership in a special election. Nominations for this Office shall be the responsibility of the Nominations and Elections Committee and will follow the procedures outlined for that Committee in the Constitution and Bylaws.

## **Article IV - Council**

### **Section 1**

Control and Administration of the Society. The control and administration of the Society shall be vested in a Council whose voting members consist of the Officers, including the most recent Past President of the Society, who will serve on the Council for one year, and three elected members of the Society. The Chairpersons of the Communications Coordination Committee, Publications Committee and Public Affairs Committee, an appointed Trainee Council Liaison, and the Executive Director shall be non-voting ex-officio members of the Council. The Officers of the Society shall serve on the Council during their terms of office. The Trainee Council Liaison shall serve on the Council for one term, with the option to renew for one additional term. The remaining members of the Council shall serve for a term of three years and shall not be eligible for reelection to the same post for two years after retiring from office. The President of the Society shall be Chairperson of the Council.

### **Section 2**

Composition. The three members of the Council who are not Officers shall be elected for a term of three years such that one member is replaced each year. Said members of the Council shall be installed in their offices as the final item of business at each Annual Business Meeting and their terms of office shall begin on the day following the conclusion of the Annual Business Meeting at which they were installed. Any newly appointed Trainee Council Liaison shall be installed in their role after the conclusion of the Annual Meeting of the Society, and they shall assume their role for a maximum of one year. The term of the Trainee Council Liaison shall end at the conclusion of the next annual meeting, unless the appointment is renewed.

### **Section 3**

Vacancies. Any vacancy on the Council, other than that of Officers, may be filled by a vote of the majority of the remaining members of the Council. The voting may take place in person, by mail, electronically, or by teleconference with a roll call. Any member so elected shall hold office until the next Annual Business Meeting.

### **Section 4**

Powers. The Council shall appoint the Editor-in-Chief and Editors, pass on nominations for membership, approve the time and place for meetings, determine the nature and conduct of meetings, consider the recommendations of standing committees, review changes to the Constitution and Bylaws, advise on policies of the Society, be responsible for the funds of the Society, and conduct such other business of the Society as may be desirable.

## **Article V - The Journal "Birth Defects Research"**

***Birth Defects Research* shall be the official journal of the Society.**

### **Section 1**

Editorial Management of "Birth Defects Research." Editorial management of the journal *Birth Defects Research* shall be in the hands of the Editorial Board and the Publications Committee, in consultation with the Publisher as outlined in the Society's contract with the Publisher.

### **Section 2**

Publication Policy. The journal *Birth Defects Research* shall publish reports of studies in all areas of abnormal development and related fields. Publication in the journal *Birth Defects Research* shall be open to members and nonmembers alike. Acceptance shall be decided after editorial review, solely on the basis of merit and suitability.

## **Article VI - Standing Committees**

### **Section 1**

Nominations and Elections Committee. At each Annual Meeting the incoming President, with the advice and consent of the majority of the members of Council of the Society, shall appoint a Nomination and Elections Committee made up of five Society members including a Past President, who shall serve until the next Annual Meeting. Ad hoc members may be appointed as deemed appropriate by the President to serve only for one year after appointment. The Nominations and Elections Committee shall distribute in person, by mail, or electronically at the discretion of Council via the Executive Director, a slate of nominees consisting of two nominees for each of the outstanding vacancies to each member at least 90 days before the Annual Business Meeting. Space must be supplied to permit write-in votes for each open position. Each nominee must agree to have their name placed on the slate before the slate is distributed to the membership. Other nominations for Officers, the Council, and other vacancies will be included if a petition is signed by at least five percent (5%) of the voting (see Article II) membership of the Society and filed with the Secretary sixty (60) days before the Annual Business Meeting. The Secretary then shall submit an amended ballot to the membership. The nominee must agree to have their name placed on the amended slate. Each nominee will provide a list of their credentials to be distributed with the slate. Elections will be by a simple plurality of valid ballots. Completed ballots shall be valid if received at least thirty-five (35) days prior to the Annual Business Meeting and are in compliance with voting instructions. If a tie has occurred, a run-off election shall be held between the tied candidates to determine the winner. Run-off ballots shall be sent to the membership twenty-one (21) days prior to the Annual Business Meeting. Completed ballots returned to the Executive Director shall be valid if received at least seven (7) days prior to the Annual Business Meeting and are in compliance with voting instructions. If there is a tie on the run-off ballot, the winner will be decided by Council through a secret ballot. The Executive Director in consultation with the Nominations and Elections Committee shall count all ballots properly submitted. The results of the balloting will be announced prior to the Annual Meeting and the new Officers and Council members shall be installed at the Annual Business Meeting.

### **Section 2**

Constitution and Bylaws Committee. The Constitution and Bylaws Committee shall suggest changes in the Constitution and Bylaws of the Society. The Committee shall also consider suggested changes submitted by Council or members of the Society. Those revisions and/or amendments to the Constitution and Bylaws proposed and accepted by Council will be placed in final form by the Committee and delivered electronically to the membership together with the appropriate discussion (see Article VII). The Committee shall be composed of three members, one member per year appointed by the President and serving a term of three years. In addition, the President shall serve as an ex-officio member of the Committee. During the third year of their term, a member shall serve as

Chairperson. Ad hoc members may be appointed as deemed appropriate by the President to serve only for the one year after appointment.

### **Section 3**

Membership and Engagement Committee. The Membership and Engagement Committee shall support an inviting, broad-based, and professional community by encouraging engagement in Society activities, enabling entry to opportunities, and recommending strategies to strengthen member recruitment, involvement, and retention. The Committee shall advise Council and other committees on practices that reinforce the Society's collegial setting and foster meaningful participation of all individuals who engage with the Society. The Committee shall review applications for new membership, reinstatement of membership, and Emeritus status. It shall transmit a roster of applicants meeting requirements to the Secretary at intervals determined by the Committee. The Secretary shall distribute the list to the membership, allowing fourteen (14) days for comment. The Committee shall consider any responses and submit recommendations to Council for approval. The Committee shall monitor and evaluate the effectiveness of its efforts by identifying and reporting key progress measures related to its duties and submit an annual summary to Council. These measures may include trends in engagement and involvement, as relevant. The Committee shall consist of six regular members appointed for staggered three-year terms, with two appointed each year by the President, with Council approval. One trainee member shall be appointed annually by the President for a one-year term. Based on the Committee's recommendation, a second-year member shall be appointed by the President, with Council approval, to serve one year as Vice Chair and then as Chair. The outgoing Chair shall serve a one-year term as Past Chair in an advisory, ad hoc capacity. Additional ad hoc members—including trainees—may be appointed by the President for one-year terms as needed.

### **Section 4**

Editorial Board. The Editorial Board of the journal *Birth Defects Research*, hereafter referred to as the Journal, shall be comprised of three Editors responsible for specific subject areas covered by the Journal, including final selection of manuscripts and preparation for those subject areas. In addition, Council will appoint an Editor-in-Chief to assume leadership responsibilities such as coordinating among the three Editors and liaising with the Publications Committee, Council, and Publisher. The Editor-in-Chief and Editors shall be members of the Society. The Editor-in-Chief shall be appointed by Council for a term of three years. Each Editor shall be appointed by Council for a term of three years. The term of office for the Editor-in-Chief and Editors shall commence at the beginning of the calendar year following the appointment. An Editor-in-Chief or Editor may succeed themselves for up to two additional terms if appointed by Council. The tenure of the Editor-in-Chief or an Editor may be terminated by a vote of two-thirds of the Council. When possible, terms of Editors shall be staggered to maintain some continuity of experience. If the tenure of the Editor-in-Chief or an Editor is to conclude or becomes vacant, a successor shall be identified by a Review and Search Committee. The Review and Search Committee shall be formed by the Publications Committee with Council approval early during the last year of the tenure of the individual whose term is ending and consist of six members (including a Past-President, a Chairperson and current members of the Publications Committee). The Review and Search Committee will accept nominations for, interview nominees and recommend to Council suitable candidates for the open position(s). As applicable, the Editorial Board will include a limited number of Associate Editors. Associate Editors may be recommended by an Editor or the Editor-in-Chief with the advice and approval of the Publications Committee and shall serve for a three-year term. Associate Editors need not be members of the Society and shall not be members of the Council.

## **Section 5**

Publications Committee. The Publications Committee shall inform and advise the Council on the finances of the Journal when issues arise, shall provide advice on selection of individuals who may serve in a supporting role to the Editorial Board, shall provide advice on editorial activities when requested by the Editorial Board, shall review annually all policies (see Bylaws) of the Journal operation, shall recommend suggested changes in policy to the Council and shall perform other duties as directed by Council. Members of the Publications Committee shall be appointed by the President of the Society with approval from Council. The Publications Committee shall consist of eight members except when a past (non-current) member is appointed as the vice chair. In the latter case, the Publications Committee may consist of up to nine appointed members. Ad hoc members may be appointed as deemed appropriate by the President of the Society to serve for a one-year appointment. The President, Editor-in-Chief, and Editors of the Journal shall be ex-officio members with full votes. The Publisher's representative shall serve as non-voting ex-officio member. Associate Editors may not be appointed as members of the Publication Committee. A quorum shall be one half of the voting members or their alternates previously approved by Council. The appointed members will serve for four years, beginning with staggered terms. The Chairperson of the Publications Committee will be appointed by Council for a three-year term; this person should be either a current or past Publications Committee member. The Chairperson will continue to serve as a voting member of the Committee for one year following their term as Chairperson. The Chairperson cannot succeed themselves. During the second year of the Chairperson's term, a current or past Publications Committee member will be selected to serve as vice chair during the last year of the Chairperson's term. At the end of the Chairperson's three year term, the vice chair will become Publications Committee Chairperson for a three-year term. Terms will begin on the day after the Annual Meeting.

## **Section 6**

Public Affairs Committee. The Public Affairs Committee (PAC) will have four functions: (1) Sponsor a symposium to be presented each year at the Annual Meeting on a subject of current interest to the Society members; (2) Develop informational materials to be used for public education concerning Society activities and other relevant subjects; (3) Recommend individuals with special expertise, either within or outside the Society, when requested by various groups or Federal Agencies; and (4) Respond to specific inquiries from outside groups through the use of subcommittees appointed by the PAC Chairperson. Actions taken by these subcommittees will be conducted with the approval of the full Committee and of the Society's President and/or Council. The Public Affairs Committee will consist of 12 members (or up to 14 members in those years when the vice chair is appointed) and will include representation from various interest groups, such as from basic and clinical sciences, industry, and Government. Four new members will be appointed each year by the PAC Chairperson, and each member will serve for three years. Appointment of new members is done in consultation with the Society's President and with Council approval. The Chairperson of the Public Affairs Committee will be appointed by Council for a three-year term. During the second year of the Chairperson's term, a vice chair will be selected to serve as vice chair during the last year of the Chairperson's term. At the end of the Chairperson's three-year term, the vice chair will become PAC Chairperson for a three-year term. This person should be either a current or past Public Affairs Committee member. The Chairperson will continue to serve as a member of the Committee for one year following their term as Chairperson. The Chairperson cannot succeed themselves. Ad hoc members may be appointed as deemed appropriate by the President to serve only for the year of appointment.

## **Section 7**

Education Committee. The Education Committee shall concern itself with offering continuing education in the theory and practice of birth defects research and related disciplines of interest to Society members and within keeping with the Society's objectives and may offer and conduct educational and teaching programs in the name of the Society, subject to prior approval of the

President and Council. The Committee shall consist of six members, each of whom will serve one term of three years, with two members per year appointed by the President, based upon the recommendation of the Education Committee and with the approval of the Council. During the second year of a term, one member shall be appointed vice chair by the President, based upon the recommendation of the Education Committee. During the third year of a term, that member shall serve as Chairperson. Ad hoc members may be appointed as deemed appropriate by the President to serve for one year after appointment.

### **Section 8**

Finance Committee. The Finance Committee shall be responsible for overseeing all financial transactions of the Society and for preparing the annual report and budget for Council approval. The Finance Committee shall consist of three members: the elected Treasurer, who will serve as Chairperson, the Past Treasurer, and the Vice President. The Executive Director shall be an ex-officio member of this Committee. Each member shall serve a term equal to their term of office. Ad hoc members may be appointed as deemed appropriate by the President to serve for one year after appointment.

### **Section 9**

Science Committee. The Science Committee's central responsibility is to develop and implement an overarching science strategy for the Society in collaboration with the President and Council. The scope of the Committee's responsibilities falls in three key areas: 1) identification of new areas of science to integrate into Society activities including a symposium and/or workshop at the Annual Meeting; 2) management of existing partnerships and identification of new partnerships with external scientific organizations and funding organizations of strategic interest to the Society; 3) development of programs to enhance the visibility and scientific reputation of the Society. Considerable interaction with other Society committees is expected in order to accomplish these aims. The Committee shall consist of six members, each of whom will serve one term of three years, with two members per year appointed by the President based upon the recommendation of the Science Committee and with the approval of the Council. During the second year of a term, one member shall be appointed vice chair by the President, based upon recommendation of the Science Committee. During the third year of a term, that member shall serve as Chairperson. Ad hoc members may also be appointed as deemed appropriate by the President to serve for one year after appointment.

### **Section 10**

Student Affairs Committee. The Student Affairs Committee shall be responsible for recommending to Council and implementing programs to attract and involve students in the field and in the Society. Following consultation with the President and Program Chairperson of the Annual Meeting, the Committee shall develop specific and professional development programs for each Annual Meeting to attract, recognize and involve students in the affairs of the Society. Additionally, the Student Affairs Committee shall be responsible for accepting and reviewing applications for the Trainee Council Liaison position and recommending suitable candidates to Council for selection and approval. The Committee shall comprise three members, one member per year appointed by the President and approved by Council and serving a term of three years. During the third year of a term, that member shall serve as Chairperson. The Trainee Council Liaison will serve as the liaison between Council and the Student Affairs Committee during their term(s). Ad hoc members may be appointed as deemed appropriate by the President to serve for one year after appointment.

### **Section 11**

Communications Coordination Committee. The Communications Coordination Committee shall be responsible for coordinating communications activities across the Society, including internal communication across committees and external communications, including the Society's website,

press releases, and social media accounts. The Committee shall report at least annually to Council regarding the status of the Society's communications activities and make recommendations to Council regarding enhancements to the Society's communications efforts. The Committee shall consist of a Chair and representatives from the Awards, Education, Membership, Public Affairs, Publications, Science, Student Affairs, and relevant ad hoc committees. In addition, one student/postdoctoral fellow member will be appointed by the President to serve for one year after appointment. Ad hoc members may be appointed by the Chair with approval from Council and will serve for one year after appointment. The Chairperson of the Communications Coordination Committee will be appointed by Council for a three-year term. During the second year of the Chairperson's term, a vice chair will be selected to serve as vice chair during the last year of the Chairperson's term. At the end of the Chairperson's term, the vice chair will become the Chairperson of the Communications Coordination Committee for a three-year term. The past chair will remain on the committee for one year following their terms as Chairperson.

### ***Section 12***

**Awards Committee.** The Awards Committee's primary responsibility is to develop and administer most of the awards of the Society. A secondary goal of the committee is to contribute to increased internal and external publicity regarding current and past year award winners and member contributions. These activities are conducted with the oversight of the President and Council. The Committee shall be composed of six regular members, with two members per year appointed by the President based upon the recommendation of the Awards Committee and with the approval of the Council. The F. Clarke Fraser New Investigator awardee will be one of the two newly appointed regular members each year. Committee members will serve a term of three years. In addition, one student/postdoc member will be appointed each year by the President to serve a one-year term. One regular member shall be selected by the Committee to be vice chair during the second year of their term. This individual will become the Chairperson in the subsequent year. The Chairperson shall become the past chair (as an ad hoc member) during a fourth year serving as advisor to the incoming Chairperson. Additional ad hoc members may also be appointed as deemed appropriate by the President to serve for one year after appointment.

### ***Section 13***

**Other Committees.** Other committees necessary to promote the objectives of the Society may be appointed by the President on an ad hoc basis to serve through their term of office. Such an ad hoc committee shall be subject to re-appointment by the President.

## ***Article VII - Amendment of Constitution and Bylaws***

**Amendments.** Proposed amendments to the Constitution and Bylaws should be distributed electronically to the membership no later than forty-five (45) days before a vote. Members may express their written opinions in person, by mail or electronically to the Secretary to be received before the end of the forty-five (45) day period. Following the forty-five (45) day period, the Constitution and Bylaws Committee will prepare a ballot containing the proposed amendment(s) to be distributed electronically to the membership together with discussion(s), both pro and con, if relevant. The electronic ballot will be open for voting for sixty (60) days. The results of the ballot will be communicated to the membership.

## BYLAWS

The rules contained in Robert's Rules of Order, by General Henry M. Robert, Pyramid Books, New York, 1967, shall govern the Society in all cases to which they are applicable and in which they are not inconsistent with the Bylaws of this Society.

### *Article I - Members and Meetings of Members*

#### **Section 1**

Membership requirements. Adherence to the Code of Ethics is a condition of membership in the Society. For Regular members substantive interest in the purposes of the Society consists of pertinent publications or other documentation of participation in the field. Publications listed shall be in birth defects research, as broadly defined, and including fields such as teratology, developmental and reproductive biology and toxicology, cell and molecular biology, product safety evaluation, genetic counseling, epidemiology, pathology, nutrition, and clinical evaluation. The list shall include only those published in refereed journals; one or more publications (not abstracts) are required with the applicant as the first author, or two or more publications are required with the applicant as other than the first author. Manuscripts in press shall be considered only if a copy is submitted together with verification of acceptance for publication. In lieu of appropriate publications, other documentation of active participation in the study of the causes and prevention of birth defects and developmental disorders (e.g., administrative, governmental, or industrial experience with likelihood of continued interest) shall be considered. This path for Regular Membership is intended to allow full membership for scientists with significant active and valued participation in birth defects research but whose job functions do not enable regular publication or disclosure of their work products. Examples of active scientific participation include development or conduct of proprietary preclinical toxicology testing, consultants that provide confidential evaluation of developmental toxicology evaluations to clients, professors and lecturers at primarily teaching colleges and universities who may not have access to research facilities, and governmental scientists tasked with developmental or reproductive toxicology data evaluation.

Requirements for Trainee membership consist of endorsement of one non-trainee member of the Society and confirmation from the applicant's Major Professor, Program Director, or direct supervisor verifying that the applicant is a trainee in good standing. The Major Professor, Program Director, or direct supervisor also will provide the expected date of graduation, fulfillment of fellowship, or completion of residency or internship. Trainee members are requested to apply for Regular or Associate membership status at the first Annual Meeting of the Society after they graduate, after fulfillment of their graduate program, postdoctoral fellowship, or upon completion of their transitional position, residency or internship. Those trainees who choose not to apply for Regular or Associate membership status by the time of the succeeding Annual Meeting will have their membership inactivated. Consideration for restoration of membership includes reasons for resignation or for nonpayment of dues, evidence of interim accomplishments, and likelihood of continuing interest.

#### **Section 2**

Annual Meeting. The Annual Meeting shall be held at the time and place as approved by Council. The purpose of the Annual Meeting shall be to hold and conduct scientific sessions and to conduct such Society business as necessary. The place and date of the next Annual Meeting will be announced at each Annual Meeting; however, the Council shall be authorized to alter such announced arrangements as, in its best judgment, the interests of the Society shall require.

### **Section 3**

Annual Business Meeting. The function of this portion of the Annual Meeting of the Society shall be:

1. To install Officers and other members who hold elective office prescribed by the Constitution;
2. To fix the annual dues for the various types of memberships;
3. To consider the annual financial statement presented by the Council and to arrange for such action to be taken thereon as may seem appropriate;
4. To consider reports of the Council and Committees and motions relating to the adoption of such reports in whole or in part and to arrange for such action to be taken thereon as may seem appropriate;
5. To instruct the Council concerning actions to be taken in the pursuit of the objectives of the Society;
6. To consider such resolutions as can properly be considered by the Society having regard for the objectives of the Society and the appropriate period of notice required.

### **Section 4**

Quorum. Thirty-five members shall constitute a quorum at the Annual Business Meeting. A meeting may be adjourned by vote of a majority of the members present.

### **Section 5**

Special meetings. Special meetings of the Society may be called at any time by the President or Secretary at the request of the Council or on receipt of a written request of not less than one third of the Regular members.

### **Section 6**

Voting. At every meeting of the Society and in ballots in person, by mail or electronically, each Regular, Combined, Honorary, or Emeritus member shall be entitled to one vote.

### **Section 7**

Notice of meetings. Notice of the time, place and purposes of meetings of the Society shall be sent by mail or electronically to members at least three months before the meeting.

## **Article II - Officers of the Society**

### **Section 1**

Duties. The Officers of the Society shall perform, with the assistance of the Executive Director, the duties usually performed by such officers, together with such duties as shall be prescribed by the Constitution or Bylaws or by the Society or Council.

### **Section 2**

The President. The President shall preside at all meetings of the Society and Council. They shall be a nonvoting ex-officio member of all committees, except the Nominations and Elections Committee. They shall have general charge and supervision of the business and affairs of the Society. They shall arrange to have the finances of the Society audited whenever an incoming Treasurer is placed in office.

### **Section 3**

The Vice President. They shall be responsible for selection of symposia, workshops, abstracts and addresses presented at the Annual Meeting of the Society during the year of their tenure. They shall provide the Editor-in-Chief of the journal *Birth Defects Research* with a program and abstracts of papers to be presented at the Annual Meeting far enough in advance to allow publication in the journal *Birth Defects Research* before the meeting. At the request of the President, or in the event of their absence or disability, the Vice President may perform all duties of the President.

#### **Section 4**

The Vice President-Elect. The Vice President-Elect shall learn the administrative operations of the Society and serve in a support capacity to the Vice President and President. At the request of the Vice President, or in the event of their absence or disability, the Vice President-Elect may perform all duties of the Vice President. In the event of the absence/disability of both the President and Vice President, the Vice President-Elect may perform all duties of the President.

#### **Section 5**

The Secretary. The Secretary or their designee shall attend and keep the minutes of all meetings of the Society and of the Council and shall prepare a list of items needing attention for use by the President in the preparation of agendas. They shall ensure that: a chronological list of members of Council and of all Committees for each year the Society continues to function is maintained; that all the notices of the Society are sent to members, including notices of each Annual Meeting and of the Council Meeting preceding and following the Annual Business Meeting; that a roster of members and nonmembers in attendance at each Annual Meeting is maintained for the timely information of Council; that a record of all applications received for membership in the Society is maintained; that all applications are sent to the Chairperson of the Membership Committee; that changes in the membership list are processed, including resignations, deaths, and address changes; that this information is provided to the Officers, to members of the Council, and to the Publisher as required; and that each applicant is notified regarding the outcome of their application for membership.

#### **Section 6**

The Treasurer. The Treasurer shall have custody of all funds and securities of the Society, subject to such regulations as may be imposed by the Council. They shall keep the financial records of the Society and shall ensure a full and accurate account of all monies received or paid or obligations incurred on account of the Society is entered and maintained, and they shall exhibit such records at all reasonable times to any member of the Society on application of such member to the office of Treasurer. They shall ensure the collection of dues and that a proper records of dues payment is maintained. Members who have not paid dues for two consecutive years shall have their memberships terminated. They may be required to be bonded for the faithful performance of their duties in such sum and with such sureties as the Council may require.

### **Article III - Council**

#### **Section 1**

Meetings. The Council shall meet at the location of and just prior to each Annual Business Meeting for the purpose of organization and the transaction of appropriate business. The Council also shall meet at the Annual Meeting after the Business Meeting to organize the business to be transacted during the ensuing year. Special meetings may be held at the request of the President or four members of the Council.

#### **Section 2**

Notice of meetings. Notice of all meetings of the Council, except as herein otherwise provided, shall be distributed by the Secretary by mail or electronically at least 30 days before the meeting, but the requirement for such notice may be waived by the majority of the Council members. At any meeting at which every member of the Council shall be present, even though without notice or waiver thereof, any business of the Council may be transacted.

#### **Section 3**

Chairperson. At all meetings of the Council, the President, or in their absence, with agreement of the President, the Vice President shall preside.

#### **Section 4**

Quorum. At all meetings of the Council, a majority of voting members thereof shall be necessary and sufficient to constitute a quorum for the transaction of business, and the act of a majority of the Council members present at any meeting at which there is a quorum shall be the act of the Council, except as may be otherwise specifically provided by the Constitution or Bylaws.

#### **Section 5**

Conflict of Interest. The Council members and Officers of the Society may be interested directly or indirectly in any contract relating to the operations conducted by the Society or in any contract for furnishing supplies thereto. No transaction entered into by the Society shall be affected by the fact that the Council member or Officer of the Society was personally interested in it. Every Council member and Officer of the Society is hereby relieved from any disability resulting from holding such office that might otherwise prevent their contracting with the Society for the benefit of themselves or of any firm, association, or corporation in which they may be in any way interested.

#### **Section 6**

Compensation. Council members, as such, shall not receive any salary for their services. The Council shall have power in its discretion to contract for and to pay to Council members rendering unusual or exceptional services to the Society special compensation appropriate to the value of such services.

### **Article IV - The Executive Director**

The Executive Director. The Executive Director shall provide such administrative assistance as assigned by the Officers of the Society and/or the Council as specified contractually.

### **Article V - The Journal "Birth Defects Research"**

#### **Section 1**

Subscription to *Birth Defects Research*. Subscription to the journal *Birth Defects Research* shall be considered an integral part of membership and a standard subscription is included as part of Regular, Associate, Trainee, and Sustaining Membership. Emeritus members may purchase a subscription.

#### **Section 2**

Publication. In addition to publication of original reports, which is its main function, the journal *Birth Defects Research* shall also publish in advance of the Annual Meeting of the Society abstracts of papers to be presented at the next meeting and suitable proceedings, reports, and lists assembled by the Secretary and may publish abstracts of presentation made at meetings of other scientific organizations with which the Society has entered into agreement for this purpose.

#### **Section 3**

The Editors. The Editors shall carry out the approved policy decisions of the Publications Committee and shall be authorized to act for the Committee in arriving at editorial decisions and in conducting routine business. The Editor-in-Chief shall represent the Editorial Office in dealings with the Council. They shall submit an annual report to the Society regarding the operation of the journal *Birth Defects Research*.

#### **Section 4**

Publications Committee. The Publications Committee shall inform and advise the Council on issues involving quality assurance and quality control of all parts of the journal *Birth Defects Research* and for assuring that the Editorial Board cooperates effectively. The Committee shall review and evaluate reports submitted at least two weeks prior to the annual meeting from the Editor-in-Chief and/or

Publisher on the following: process, manuscript handling, rejection rates, workflow, and editorial and advertising policies, and report its findings to Council at least annually. The Committee will recommend to Council any changes that are necessary to improve the function or activities of the Journal.

#### **Article VI - Dues**

Dues. Each member, as specified in the Constitution, shall pay to the Society annual dues of such amount as recommended by Council and approved by the membership present at the most recent Annual Business Meeting. Dues for Regular, Associate, Trainee, and Sustaining Membership shall include an electronic subscription to the journal *Birth Defects Research*. Members who are in default of payment of dues do not receive access to the journal *Birth Defects Research*.

Dues shall be one-half of the annual amount for memberships beginning on July 1st and thereafter.

#### **Article VII - Annual and Financial Reports**

Financial Report. The Council shall annually submit to the Society for adoption and approval a report on the general state of the Society for the past year, a financial statement, and an estimate of the probable income and expenditures of the Society for the next year.

#### **Article VIII - Reimbursement of Council, Members and Officers**

Legal. Each Council member or Officer or former Council member or Officer of the Society or any person who shall serve or may have served at its request as a director or as an officer of another society, corporation, or organization in which it owns shares of capital stock shall be indemnified by the Society against expenses actually and necessarily incurred by them in connection with the defense of any action, suit, or proceeding in which they is made a party by reason of their being or having been a Council member or an Officer of the Society, or a director or an officer of such other society, corporation, or organization. Exceptions are made in relation to matters in which they shall be adjudged in such action, suit, or proceeding to be liable for gross negligence or willful misconduct in the performance of their duties as such Council member or Officer.

#### **Article IX - Contracts**

Contracts. The Council, except as in these Bylaws otherwise provided, may authorize any Officer or Officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Society. Such authority may be general or confined to specific instances. Unless so authorized by the Council, no Officer, agent, or employee shall have power or authority to bind the Society by any contract or engagement or to pledge its credit or tender it liable pecuniarily for any purpose or to any amount.

#### **Article X - Fiscal Year**

Fiscal Year. The fiscal year of the Society shall begin on the first day of January in each year and shall end on the 31<sup>st</sup> day of December following.